

| Madison County<br>Pay Scale FY26<br>Effective 10/05/2025 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|----------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Steps                                                    | 1         | 2         | 3         | 4         | 5         | 6         | 7         | 8         | 9         | 10        | 11        | 12        | 13        | 14        | 15        | 16        | 17        | 18        | 19        | 20        |
| Grade 01                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   |           |           |           |           |           |           |           | 14.36     | 14.72     | 15.07     | 15.47     | 15.84     | 16.22     | 16.66     | 17.07     | 17.49     | 17.95     | 18.38     | 18.83     | 19.31     |
| Bi-Weekly                                                |           |           |           |           |           |           |           | 1,148.80  | 1,177.60  | 1,205.60  | 1,237.60  | 1,267.20  | 1,297.60  | 1,332.80  | 1,365.60  | 1,399.20  | 1,436.00  | 1,470.40  | 1,506.40  | 1,544.80  |
| Monthly                                                  |           |           |           |           |           |           |           | 2,489.07  | 2,551.47  | 2,612.13  | 2,681.47  | 2,745.60  | 2,811.47  | 2,887.73  | 2,958.80  | 3,031.60  | 3,111.33  | 3,185.87  | 3,263.87  | 3,347.07  |
| Yearly                                                   |           |           |           |           |           |           |           | 29,868.80 | 30,617.60 | 31,345.60 | 32,177.60 | 32,947.20 | 33,737.60 | 34,652.80 | 35,505.60 | 36,379.20 | 37,336.00 | 38,230.40 | 39,166.40 | 40,164.80 |
| Grade 02                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   |           |           |           |           |           | 14.36     | 14.72     | 15.07     | 15.47     | 15.84     | 16.22     | 16.66     | 17.07     | 17.49     | 17.95     | 18.38     | 18.83     | 19.31     | 19.79     | 20.30     |
| Bi-Weekly                                                |           |           |           |           |           | 1,148.80  | 1,177.60  | 1,205.60  | 1,237.60  | 1,267.20  | 1,297.60  | 1,332.80  | 1,365.60  | 1,399.20  | 1,436.00  | 1,470.40  | 1,506.40  | 1,544.80  | 1,583.20  | 1,624.00  |
| Monthly                                                  |           |           |           |           |           | 2,489.07  | 2,551.47  | 2,612.13  | 2,681.47  | 2,745.60  | 2,811.47  | 2,887.73  | 2,958.80  | 3,031.60  | 3,111.33  | 3,185.87  | 3,263.87  | 3,347.07  | 3,430.27  | 3,518.67  |
| Yearly                                                   |           |           |           |           |           | 29,868.80 | 30,617.60 | 31,345.60 | 32,177.60 | 32,947.20 | 33,737.60 | 34,652.80 | 35,505.60 | 36,379.20 | 37,336.00 | 38,230.40 | 39,166.40 | 40,164.80 | 41,163.20 | 42,224.00 |
| Grade 03                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   |           |           |           | 14.36     | 14.72     | 15.07     | 15.47     | 15.84     | 16.22     | 16.66     | 17.07     | 17.49     | 17.95     | 18.38     | 18.83     | 19.31     | 19.79     | 20.30     | 20.81     | 21.33     |
| Bi-Weekly                                                |           |           |           | 1,148.80  | 1,177.60  | 1,205.60  | 1,237.60  | 1,267.20  | 1,297.60  | 1,332.80  | 1,365.60  | 1,399.20  | 1,436.00  | 1,470.40  | 1,506.40  | 1,544.80  | 1,583.20  | 1,624.00  | 1,664.80  | 1,706.40  |
| Monthly                                                  |           |           |           | 2,489.07  | 2,551.47  | 2,612.13  | 2,681.47  | 2,745.60  | 2,811.47  | 2,887.73  | 2,958.80  | 3,031.60  | 3,111.33  | 3,185.87  | 3,263.87  | 3,347.07  | 3,430.27  | 3,518.67  | 3,607.07  | 3,697.20  |
| Yearly                                                   |           |           |           | 29,868.80 | 30,617.60 | 31,345.60 | 32,177.60 | 32,947.20 | 33,737.60 | 34,652.80 | 35,505.60 | 36,379.20 | 37,336.00 | 38,230.40 | 39,166.40 | 40,164.80 | 41,163.20 | 42,224.00 | 43,284.80 | 44,366.40 |
| Grade 04                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   |           | 14.36     | 14.72     | 15.07     | 15.47     | 15.84     | 16.22     | 16.66     | 17.07     | 17.49     | 17.95     | 18.38     | 18.83     | 19.31     | 19.79     | 20.30     | 20.81     | 21.33     | 21.86     | 22.41     |
| Bi-Weekly                                                |           | 1,148.80  | 1,177.60  | 1,205.60  | 1,237.60  | 1,267.20  | 1,297.60  | 1,332.80  | 1,365.60  | 1,399.20  | 1,436.00  | 1,470.40  | 1,506.40  | 1,544.80  | 1,583.20  | 1,624.00  | 1,664.80  | 1,706.40  | 1,748.80  | 1,792.80  |
| Monthly                                                  |           | 2,489.07  | 2,551.47  | 2,612.13  | 2,681.47  | 2,745.60  | 2,811.47  | 2,887.73  | 2,958.80  | 3,031.60  | 3,111.33  | 3,185.87  | 3,263.87  | 3,347.07  | 3,430.27  | 3,518.67  | 3,607.07  | 3,697.20  | 3,789.07  | 3,884.40  |
| Yearly                                                   |           | 29,868.80 | 30,617.60 | 31,345.60 | 32,177.60 | 32,947.20 | 33,737.60 | 34,652.80 | 35,505.60 | 36,379.20 | 37,336.00 | 38,230.40 | 39,166.40 | 40,164.80 | 41,163.20 | 42,224.00 | 43,284.80 | 44,366.40 | 45,468.80 | 46,612.80 |
| Grade 05                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   | 14.72     | 15.07     | 15.47     | 15.84     | 16.22     | 16.66     | 17.07     | 17.49     | 17.95     | 18.38     | 18.83     | 19.31     | 19.79     | 20.30     | 20.81     | 21.33     | 21.86     | 22.41     | 22.96     | 23.53     |
| Bi-Weekly                                                | 1,177.60  | 1,205.60  | 1,237.60  | 1,267.20  | 1,297.60  | 1,332.80  | 1,365.60  | 1,399.20  | 1,436.00  | 1,470.40  | 1,506.40  | 1,544.80  | 1,583.20  | 1,624.00  | 1,664.80  | 1,706.40  | 1,748.80  | 1,792.80  | 1,836.80  | 1,882.40  |
| Monthly                                                  | 2,551.47  | 2,612.13  | 2,681.47  | 2,745.60  | 2,811.47  | 2,887.73  | 2,958.80  | 3,031.60  | 3,111.33  | 3,185.87  | 3,263.87  | 3,347.07  | 3,430.27  | 3,518.67  | 3,607.07  | 3,697.20  | 3,789.07  | 3,884.40  | 3,979.73  | 4,078.53  |
| Yearly                                                   | 30,617.60 | 31,345.60 | 32,177.60 | 32,947.20 | 33,737.60 | 34,652.80 | 35,505.60 | 36,379.20 | 37,336.00 | 38,230.40 | 39,166.40 | 40,164.80 | 41,163.20 | 42,224.00 | 43,284.80 | 44,366.40 | 45,468.80 | 46,612.80 | 47,756.80 | 48,942.40 |
| Grade 06                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   | 15.47     | 15.84     | 16.22     | 16.66     | 17.07     | 17.49     | 17.95     | 18.38     | 18.83     | 19.31     | 19.79     | 20.30     | 20.81     | 21.33     | 21.86     | 22.41     | 22.97     | 23.53     | 24.13     | 24.73     |
| Bi-Weekly                                                | 1,237.60  | 1,267.20  | 1,297.60  | 1,332.80  | 1,365.60  | 1,399.20  | 1,436.00  | 1,470.40  | 1,506.40  | 1,544.80  | 1,583.20  | 1,624.00  | 1,664.80  | 1,706.40  | 1,748.80  | 1,792.80  | 1,837.60  | 1,882.40  | 1,930.40  | 1,978.40  |
| Monthly                                                  | 2,681.47  | 2,745.60  | 2,811.47  | 2,887.73  | 2,958.80  | 3,031.60  | 3,111.33  | 3,185.87  | 3,263.87  | 3,347.07  | 3,430.27  | 3,518.67  | 3,607.07  | 3,697.20  | 3,789.07  | 3,884.40  | 3,981.47  | 4,078.53  | 4,182.53  | 4,286.53  |
| Yearly                                                   | 32,177.60 | 32,947.20 | 33,737.60 | 34,652.80 | 35,505.60 | 36,379.20 | 37,336.00 | 38,230.40 | 39,166.40 | 40,164.80 | 41,163.20 | 42,224.00 | 43,284.80 | 44,366.40 | 45,468.80 | 46,612.80 | 47,777.60 | 48,942.40 | 50,190.40 | 51,438.40 |
| Grade 07                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   | 16.22     | 16.66     | 17.07     | 17.49     | 17.95     | 18.38     | 18.83     | 19.31     | 19.79     | 20.30     | 20.81     | 21.33     | 21.86     | 22.41     | 22.97     | 23.53     | 24.14     | 24.73     | 25.34     | 25.98     |
| Bi-Weekly                                                | 1,297.60  | 1,332.80  | 1,365.60  | 1,399.20  | 1,436.00  | 1,470.40  | 1,506.40  | 1,544.80  | 1,583.20  | 1,624.00  | 1,664.80  | 1,706.40  | 1,748.80  | 1,792.80  | 1,837.60  | 1,882.40  | 1,931.20  | 1,978.40  | 2,027.20  | 2,078.40  |
| Monthly                                                  | 2,811.47  | 2,887.73  | 2,958.80  | 3,031.60  | 3,111.33  | 3,185.87  | 3,263.87  | 3,347.07  | 3,430.27  | 3,518.67  | 3,607.07  | 3,697.20  | 3,789.07  | 3,884.40  | 3,981.47  | 4,078.53  | 4,184.27  | 4,286.53  | 4,392.27  | 4,503.20  |
| Yearly                                                   | 33,737.60 | 34,652.80 | 35,505.60 | 36,379.20 | 37,336.00 | 38,230.40 | 39,166.40 | 40,164.80 | 41,163.20 | 42,224.00 | 43,284.80 | 44,366.40 | 45,468.80 | 46,612.80 | 47,777.60 | 48,942.40 | 50,211.20 | 51,438.40 | 52,707.20 | 54,038.40 |
| Grade 08                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   | 17.07     | 17.49     | 17.95     | 18.38     | 18.83     | 19.31     | 19.79     | 20.30     | 20.81     | 21.33     | 21.86     | 22.41     | 22.97     | 23.53     | 24.14     | 24.73     | 25.34     | 25.98     | 26.61     | 27.30     |
| Bi-Weekly                                                | 1,365.60  | 1,399.20  | 1,436.00  | 1,470.40  | 1,506.40  | 1,544.80  | 1,583.20  | 1,624.00  | 1,664.80  | 1,706.40  | 1,748.80  | 1,792.80  | 1,837.60  | 1,882.40  | 1,931.20  | 1,978.40  | 2,027.20  | 2,078.40  | 2,128.80  | 2,184.00  |
| Monthly                                                  | 2,958.80  | 3,031.60  | 3,111.33  | 3,185.87  | 3,263.87  | 3,347.07  | 3,430.27  | 3,518.67  | 3,607.07  | 3,697.20  | 3,789.07  | 3,884.40  | 3,981.47  | 4,078.53  | 4,184.27  | 4,286.53  | 4,392.27  | 4,503.20  | 4,612.40  | 4,732.00  |
| Yearly                                                   | 35,505.60 | 36,379.20 | 37,336.00 | 38,230.40 | 39,166.40 | 40,164.80 | 41,163.20 | 42,224.00 | 43,284.80 | 44,366.40 | 45,468.80 | 46,612.80 | 47,777.60 | 48,942.40 | 50,211.20 | 51,438.40 | 52,707.20 | 54,038.40 | 55,348.80 | 56,784.00 |
| Grade 09                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   | 17.95     | 18.38     | 18.83     | 19.31     | 19.79     | 20.30     | 20.81     | 21.33     | 21.86     | 22.41     | 22.97     | 23.53     | 24.14     | 24.73     | 25.34     | 25.98     | 26.63     | 27.30     | 27.97     | 28.67     |
| Bi-Weekly                                                | 1,436.00  | 1,470.40  | 1,506.40  | 1,544.80  | 1,583.20  | 1,624.00  | 1,664.80  | 1,706.40  | 1,748.80  | 1,792.80  | 1,837.60  | 1,882.40  | 1,931.20  | 1,978.40  | 2,027.20  | 2,078.40  | 2,130.40  | 2,184.00  | 2,237.60  | 2,293.60  |
| Monthly                                                  | 3,111.33  | 3,185.87  | 3,263.87  | 3,347.07  | 3,430.27  | 3,518.67  | 3,607.07  | 3,697.20  | 3,789.07  | 3,884.40  | 3,981.47  | 4,078.53  | 4,184.27  | 4,286.53  | 4,392.27  | 4,503.20  | 4,615.87  | 4,732.00  | 4,848.13  | 4,969.47  |
| Yearly                                                   | 37,336.00 | 38,230.40 | 39,166.40 | 40,164.80 | 41,163.20 | 42,224.00 | 43,284.80 | 44,366.40 | 45,468.80 | 46,612.80 | 47,777.60 | 48,942.40 | 50,211.20 | 51,438.40 | 52,707.20 | 54,038.40 | 55,390.40 | 56,784.00 | 58,177.60 | 59,633.60 |
| Grade 10                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   | 18.83     | 19.31     | 19.79     | 20.30     | 20.81     | 21.33     | 21.86     | 22.41     | 22.97     | 23.53     | 24.14     | 24.73     | 25.34     | 25.98     | 26.63     | 27.30     | 27.97     | 28.67     | 29.38     | 30.09     |
| Bi-Weekly                                                | 1,506.40  | 1,544.80  | 1,583.20  | 1,624.00  | 1,664.80  | 1,706.40  | 1,748.80  | 1,792.80  | 1,837.60  | 1,882.40  | 1,931.20  | 1,978.40  | 2,027.20  | 2,078.40  | 2,130.40  | 2,184.00  | 2,237.60  | 2,293.60  | 2,350.40  | 2,407.20  |
| Monthly                                                  | 3,263.87  | 3,347.07  | 3,430.27  | 3,518.67  | 3,607.07  | 3,697.20  | 3,789.07  | 3,884.40  | 3,981.47  | 4,078.53  | 4,184.27  | 4,286.53  | 4,392.27  | 4,503.20  | 4,615.87  | 4,732.00  | 4,848.13  | 4,969.47  | 5,092.53  | 5,215.60  |
| Yearly                                                   | 39,166.40 | 40,164.80 | 41,163.20 | 42,224.00 | 43,284.80 | 44,366.40 | 45,468.80 | 46,612.80 | 47,777.60 | 48,942.40 | 50,211.20 | 51,438.40 | 52,707.20 | 54,038.40 | 55,390.40 | 56,7      |           |           |           |           |

| Madison County<br>Pay Scale FY26<br>Effective 10/05/2025 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|----------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Steps                                                    | 1         | 2         | 3         | 4         | 5         | 6         | 7         | 8         | 9         | 10        | 11        | 12        | 13        | 14        | 15        | 16        | 17        | 18        | 19        | 20        |
| Grade 11                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   | 19.79     | 20.30     | 20.81     | 21.33     | 21.86     | 22.41     | 22.97     | 23.53     | 24.14     | 24.73     | 25.34     | 25.98     | 26.63     | 27.30     | 27.97     | 28.67     | 29.38     | 30.09     | 30.88     | 31.67     |
| Bi-Weekly                                                | 1,583.20  | 1,624.00  | 1,664.80  | 1,706.40  | 1,748.80  | 1,792.80  | 1,837.60  | 1,882.40  | 1,931.20  | 1,978.40  | 2,027.20  | 2,078.40  | 2,130.40  | 2,184.00  | 2,237.60  | 2,293.60  | 2,350.40  | 2,407.20  | 2,470.40  | 2,533.60  |
| Monthly                                                  | 3,430.27  | 3,518.67  | 3,607.07  | 3,697.20  | 3,789.07  | 3,884.40  | 3,981.47  | 4,078.53  | 4,184.27  | 4,286.53  | 4,392.27  | 4,503.20  | 4,615.87  | 4,732.00  | 4,848.13  | 4,969.47  | 5,092.53  | 5,215.60  | 5,352.53  | 5,489.47  |
| Yearly                                                   | 41,163.20 | 42,224.00 | 43,284.80 | 44,366.40 | 45,468.80 | 46,612.80 | 47,777.60 | 48,942.40 | 50,211.20 | 51,438.40 | 52,707.20 | 54,038.40 | 55,390.40 | 56,784.00 | 58,177.60 | 59,633.60 | 61,110.40 | 62,587.20 | 64,230.40 | 65,873.60 |
| Grade 12                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   | 20.81     | 21.33     | 21.86     | 22.41     | 22.97     | 23.53     | 24.14     | 24.73     | 25.34     | 25.98     | 26.63     | 27.30     | 27.97     | 28.67     | 29.38     | 30.09     | 30.88     | 31.67     | 32.45     | 33.25     |
| Bi-Weekly                                                | 1,664.80  | 1,706.40  | 1,748.80  | 1,792.80  | 1,837.60  | 1,882.40  | 1,931.20  | 1,978.40  | 2,027.20  | 2,078.40  | 2,130.40  | 2,184.00  | 2,237.60  | 2,293.60  | 2,350.40  | 2,407.20  | 2,470.40  | 2,533.60  | 2,596.00  | 2,660.00  |
| Monthly                                                  | 3,607.07  | 3,697.20  | 3,789.07  | 3,884.40  | 3,981.47  | 4,078.53  | 4,184.27  | 4,286.53  | 4,392.27  | 4,503.20  | 4,615.87  | 4,732.00  | 4,848.13  | 4,969.47  | 5,092.53  | 5,215.60  | 5,352.53  | 5,489.47  | 5,624.67  | 5,763.33  |
| Yearly                                                   | 43,284.80 | 44,366.40 | 45,468.80 | 46,612.80 | 47,777.60 | 48,942.40 | 50,211.20 | 51,438.40 | 52,707.20 | 54,038.40 | 55,390.40 | 56,784.00 | 58,177.60 | 59,633.60 | 61,110.40 | 62,587.20 | 64,230.40 | 65,873.60 | 67,496.00 | 69,160.00 |
| Grade 13                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   | 21.86     | 22.41     | 22.97     | 23.53     | 24.14     | 24.73     | 25.34     | 25.98     | 26.63     | 27.30     | 27.97     | 28.67     | 29.38     | 30.09     | 30.88     | 31.67     | 32.45     | 33.25     | 34.07     | 34.93     |
| Bi-Weekly                                                | 1,748.80  | 1,792.80  | 1,837.60  | 1,882.40  | 1,931.20  | 1,978.40  | 2,027.20  | 2,078.40  | 2,130.40  | 2,184.00  | 2,237.60  | 2,293.60  | 2,350.40  | 2,407.20  | 2,470.40  | 2,533.60  | 2,596.00  | 2,660.00  | 2,725.60  | 2,794.40  |
| Monthly                                                  | 3,789.07  | 3,884.40  | 3,981.47  | 4,078.53  | 4,184.27  | 4,286.53  | 4,392.27  | 4,503.20  | 4,615.87  | 4,732.00  | 4,848.13  | 4,969.47  | 5,092.53  | 5,215.60  | 5,352.53  | 5,489.47  | 5,624.67  | 5,763.33  | 5,905.47  | 6,054.53  |
| Yearly                                                   | 45,468.80 | 46,612.80 | 47,777.60 | 48,942.40 | 50,211.20 | 51,438.40 | 52,707.20 | 54,038.40 | 55,390.40 | 56,784.00 | 58,177.60 | 59,633.60 | 61,110.40 | 62,587.20 | 64,230.40 | 65,873.60 | 67,496.00 | 69,160.00 | 70,865.60 | 72,654.40 |
| Grade 14                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   | 22.97     | 23.53     | 24.14     | 24.73     | 25.34     | 25.98     | 26.63     | 27.30     | 27.97     | 28.67     | 29.38     | 30.09     | 30.88     | 31.67     | 32.45     | 33.25     | 34.07     | 34.93     | 35.80     | 36.71     |
| Bi-Weekly                                                | 1,837.60  | 1,882.40  | 1,931.20  | 1,978.40  | 2,027.20  | 2,078.40  | 2,130.40  | 2,184.00  | 2,237.60  | 2,293.60  | 2,350.40  | 2,407.20  | 2,470.40  | 2,533.60  | 2,596.00  | 2,660.00  | 2,725.60  | 2,794.40  | 2,864.00  | 2,936.80  |
| Monthly                                                  | 3,981.47  | 4,078.53  | 4,184.27  | 4,286.53  | 4,392.27  | 4,503.20  | 4,615.87  | 4,732.00  | 4,848.13  | 4,969.47  | 5,092.53  | 5,215.60  | 5,352.53  | 5,489.47  | 5,624.67  | 5,763.33  | 5,905.47  | 6,054.53  | 6,205.33  | 6,363.07  |
| Yearly                                                   | 47,777.60 | 48,942.40 | 50,211.20 | 51,438.40 | 52,707.20 | 54,038.40 | 55,390.40 | 56,784.00 | 58,177.60 | 59,633.60 | 61,110.40 | 62,587.20 | 64,230.40 | 65,873.60 | 67,496.00 | 69,160.00 | 70,865.60 | 72,654.40 | 74,464.00 | 76,356.80 |
| Grade 15                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   | 24.14     | 24.73     | 25.34     | 25.98     | 26.63     | 27.30     | 27.97     | 28.67     | 29.38     | 30.09     | 30.88     | 31.67     | 32.45     | 33.25     | 34.07     | 34.93     | 35.80     | 36.71     | 37.63     | 38.57     |
| Bi-Weekly                                                | 1,931.20  | 1,978.40  | 2,027.20  | 2,078.40  | 2,130.40  | 2,184.00  | 2,237.60  | 2,293.60  | 2,350.40  | 2,407.20  | 2,470.40  | 2,533.60  | 2,596.00  | 2,660.00  | 2,725.60  | 2,794.40  | 2,864.00  | 2,936.80  | 3,010.40  | 3,085.60  |
| Monthly                                                  | 4,184.27  | 4,286.53  | 4,392.27  | 4,503.20  | 4,615.87  | 4,732.00  | 4,848.13  | 4,969.47  | 5,092.53  | 5,215.60  | 5,352.53  | 5,489.47  | 5,624.67  | 5,763.33  | 5,905.47  | 6,054.53  | 6,205.33  | 6,363.07  | 6,522.53  | 6,685.47  |
| Yearly                                                   | 50,211.20 | 51,438.40 | 52,707.20 | 54,038.40 | 55,390.40 | 56,784.00 | 58,177.60 | 59,633.60 | 61,110.40 | 62,587.20 | 64,230.40 | 65,873.60 | 67,496.00 | 69,160.00 | 70,865.60 | 72,654.40 | 74,464.00 | 76,356.80 | 78,270.40 | 80,225.60 |
| Grade 16                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   | 25.34     | 25.98     | 26.63     | 27.30     | 27.97     | 28.67     | 29.38     | 30.09     | 30.88     | 31.67     | 32.45     | 33.25     | 34.07     | 34.93     | 35.80     | 36.71     | 37.63     | 38.57     | 39.52     | 40.51     |
| Bi-Weekly                                                | 2,027.20  | 2,078.40  | 2,130.40  | 2,184.00  | 2,237.60  | 2,293.60  | 2,350.40  | 2,407.20  | 2,470.40  | 2,533.60  | 2,596.00  | 2,660.00  | 2,725.60  | 2,794.40  | 2,864.00  | 2,936.80  | 3,010.40  | 3,085.60  | 3,161.60  | 3,240.80  |
| Monthly                                                  | 4,392.27  | 4,503.20  | 4,615.87  | 4,732.00  | 4,848.13  | 4,969.47  | 5,092.53  | 5,215.60  | 5,352.53  | 5,489.47  | 5,624.67  | 5,763.33  | 5,905.47  | 6,054.53  | 6,205.33  | 6,363.07  | 6,522.53  | 6,685.47  | 6,850.13  | 7,021.73  |
| Yearly                                                   | 52,707.20 | 54,038.40 | 55,390.40 | 56,784.00 | 58,177.60 | 59,633.60 | 61,110.40 | 62,587.20 | 64,230.40 | 65,873.60 | 67,496.00 | 69,160.00 | 70,865.60 | 72,654.40 | 74,464.00 | 76,356.80 | 78,270.40 | 80,225.60 | 82,201.60 | 84,260.80 |
| Grade 17                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   | 26.63     | 27.30     | 27.97     | 28.67     | 29.38     | 30.09     | 30.88     | 31.67     | 32.45     | 33.25     | 34.07     | 34.93     | 35.80     | 36.71     | 37.63     | 38.57     | 39.52     | 40.51     | 41.53     | 42.57     |
| Bi-Weekly                                                | 2,130.40  | 2,184.00  | 2,237.60  | 2,293.60  | 2,350.40  | 2,407.20  | 2,470.40  | 2,533.60  | 2,596.00  | 2,660.00  | 2,725.60  | 2,794.40  | 2,864.00  | 2,936.80  | 3,010.40  | 3,085.60  | 3,161.60  | 3,240.80  | 3,322.40  | 3,405.60  |
| Monthly                                                  | 4,615.87  | 4,732.00  | 4,848.13  | 4,969.47  | 5,092.53  | 5,215.60  | 5,352.53  | 5,489.47  | 5,624.67  | 5,763.33  | 5,905.47  | 6,054.53  | 6,205.33  | 6,363.07  | 6,522.53  | 6,685.47  | 6,850.13  | 7,021.73  | 7,198.53  | 7,378.80  |
| Yearly                                                   | 55,390.40 | 56,784.00 | 58,177.60 | 59,633.60 | 61,110.40 | 62,587.20 | 64,230.40 | 65,873.60 | 67,496.00 | 69,160.00 | 70,865.60 | 72,654.40 | 74,464.00 | 76,356.80 | 78,270.40 | 80,225.60 | 82,201.60 | 84,260.80 | 86,382.40 | 88,545.60 |
| Grade 18                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   | 27.97     | 28.67     | 29.38     | 30.09     | 30.88     | 31.67     | 32.45     | 33.25     | 34.07     | 34.93     | 35.80     | 36.71     | 37.63     | 38.57     | 39.52     | 40.51     | 41.53     | 42.57     | 43.63     | 44.71     |
| Bi-Weekly                                                | 2,237.60  | 2,293.60  | 2,350.40  | 2,407.20  | 2,470.40  | 2,533.60  | 2,596.00  | 2,660.00  | 2,725.60  | 2,794.40  | 2,864.00  | 2,936.80  | 3,010.40  | 3,085.60  | 3,161.60  | 3,240.80  | 3,322.40  | 3,405.60  | 3,490.40  | 3,576.80  |
| Monthly                                                  | 4,848.13  | 4,969.47  | 5,092.53  | 5,215.60  | 5,352.53  | 5,489.47  | 5,624.67  | 5,763.33  | 5,905.47  | 6,054.53  | 6,205.33  | 6,363.07  | 6,522.53  | 6,685.47  | 6,850.13  | 7,021.73  | 7,198.53  | 7,378.80  | 7,562.53  | 7,749.73  |
| Yearly                                                   | 58,177.60 | 59,633.60 | 61,110.40 | 62,587.20 | 64,230.40 | 65,873.60 | 67,496.00 | 69,160.00 | 70,865.60 | 72,654.40 | 74,464.00 | 76,356.80 | 78,270.40 | 80,225.60 | 82,201.60 | 84,260.80 | 86,382.40 | 88,545.60 | 90,750.40 | 92,996.80 |
| Grade 19                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   | 29.38     | 30.09     | 30.88     | 31.67     | 32.45     | 33.25     | 34.07     | 34.93     | 35.80     | 36.71     | 37.63     | 38.57     | 39.52     | 40.51     | 41.53     | 42.57     | 43.63     | 44.71     | 45.85     | 47.00     |
| Bi-Weekly                                                | 2,350.40  | 2,407.20  | 2,470.40  | 2,533.60  | 2,596.00  | 2,660.00  | 2,725.60  | 2,794.40  | 2,864.00  | 2,936.80  | 3,010.40  | 3,085.60  | 3,161.60  | 3,240.80  | 3,322.40  | 3,405.60  | 3,490.40  | 3,576.80  | 3,668.00  | 3,760.00  |
| Monthly                                                  | 5,092.53  | 5,215.60  | 5,352.53  | 5,489.47  | 5,624.67  | 5,763.33  | 5,905.47  | 6,054.53  | 6,205.33  | 6,363.07  | 6,522.53  | 6,685.47  | 6,850.13  | 7,021.73  | 7,198.53  | 7,378.80  | 7,562.53  | 7,749.73  | 7,947.33  | 8,146.67  |
| Yearly                                                   | 61,110.40 | 62,587.20 | 64,230.40 | 65,873.60 | 67,496.00 | 69,160.00 | 70,865.60 | 72,654.40 | 74,464.00 | 76,356.80 | 78,270.40 | 80,225.60 | 82,201.60 | 84,260.80 | 86,382.40 | 88,545.60 | 90,750.40 | 92,996.80 | 95,368.00 | 97,760.00 |
| Grade 20                                                 |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| Hourly                                                   | 30.88     | 31.67     | 32.45     | 33.25     | 34.07     | 34.93     | 35.80     | 36.71     | 37.63     | 38.57     | 39.52     | 40.51     | 41.53     | 42.57     | 43.63     | 44.71     | 45.85     | 47.00     | 48.14     | 49.34     |
| Bi-Weekly                                                | 2,470.40  | 2,533.60  | 2,596.00  | 2,66      |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |

| Madison County<br>Pay Scale FY26<br>Effective 10/05/2025 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
|----------------------------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Steps                                                    | 1          | 2          | 3          | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         | 13         | 14         | 15         | 16         | 17         | 18         | 19         | 20         |
| Grade 21                                                 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                   | 32.45      | 33.25      | 34.07      | 34.93      | 35.80      | 36.71      | 37.63      | 38.57      | 39.52      | 40.51      | 41.53      | 42.57      | 43.63      | 44.71      | 45.85      | 47.00      | 48.16      | 49.34      | 50.60      | 51.86      |
| Bi-Weekly                                                | 2,596.00   | 2,660.00   | 2,725.60   | 2,794.40   | 2,864.00   | 2,936.80   | 3,010.40   | 3,085.60   | 3,161.60   | 3,240.80   | 3,322.40   | 3,405.60   | 3,490.40   | 3,576.80   | 3,668.00   | 3,760.00   | 3,852.80   | 3,947.20   | 4,048.00   | 4,148.80   |
| Monthly                                                  | 5,624.67   | 5,763.33   | 5,905.47   | 6,054.53   | 6,205.33   | 6,363.07   | 6,522.53   | 6,685.47   | 6,850.13   | 7,021.73   | 7,198.53   | 7,378.80   | 7,562.53   | 7,749.73   | 7,947.33   | 8,146.67   | 8,347.73   | 8,552.27   | 8,770.67   | 8,989.07   |
| Yearly                                                   | 67,496.00  | 69,160.00  | 70,865.60  | 72,654.40  | 74,464.00  | 76,356.80  | 78,270.40  | 80,225.60  | 82,201.60  | 84,260.80  | 86,382.40  | 88,545.60  | 90,750.40  | 92,996.80  | 95,368.00  | 97,760.00  | 100,172.80 | 102,627.20 | 105,248.00 | 107,868.80 |
| Grade 22                                                 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                   | 34.07      | 34.93      | 35.80      | 36.71      | 37.63      | 38.57      | 39.52      | 40.51      | 41.53      | 42.57      | 43.63      | 44.71      | 45.85      | 47.00      | 48.16      | 49.34      | 50.61      | 51.86      | 53.17      | 54.50      |
| Bi-Weekly                                                | 2,725.60   | 2,794.40   | 2,864.00   | 2,936.80   | 3,010.40   | 3,085.60   | 3,161.60   | 3,240.80   | 3,322.40   | 3,405.60   | 3,490.40   | 3,576.80   | 3,668.00   | 3,760.00   | 3,852.80   | 3,947.20   | 4,048.80   | 4,148.80   | 4,253.60   | 4,360.00   |
| Monthly                                                  | 5,905.47   | 6,054.53   | 6,205.33   | 6,363.07   | 6,522.53   | 6,685.47   | 6,850.13   | 7,021.73   | 7,198.53   | 7,378.80   | 7,562.53   | 7,749.73   | 7,947.33   | 8,146.67   | 8,347.73   | 8,552.27   | 8,772.40   | 8,989.07   | 9,216.13   | 9,446.67   |
| Yearly                                                   | 70,865.60  | 72,654.40  | 74,464.00  | 76,356.80  | 78,270.40  | 80,225.60  | 82,201.60  | 84,260.80  | 86,382.40  | 88,545.60  | 90,750.40  | 92,996.80  | 95,368.00  | 97,760.00  | 100,172.80 | 102,627.20 | 105,268.80 | 107,868.80 | 110,593.60 | 113,360.00 |
| Grade 23                                                 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                   | 35.80      | 36.71      | 37.63      | 38.57      | 39.52      | 40.51      | 41.53      | 42.57      | 43.63      | 44.71      | 45.85      | 47.00      | 48.16      | 49.34      | 50.61      | 51.86      | 53.17      | 54.50      | 55.86      | 57.25      |
| Bi-Weekly                                                | 2,864.00   | 2,936.80   | 3,010.40   | 3,085.60   | 3,161.60   | 3,240.80   | 3,322.40   | 3,405.60   | 3,490.40   | 3,576.80   | 3,668.00   | 3,760.00   | 3,852.80   | 3,947.20   | 4,048.80   | 4,148.80   | 4,253.60   | 4,360.00   | 4,468.80   | 4,580.00   |
| Monthly                                                  | 6,205.33   | 6,363.07   | 6,522.53   | 6,685.47   | 6,850.13   | 7,021.73   | 7,198.53   | 7,378.80   | 7,562.53   | 7,749.73   | 7,947.33   | 8,146.67   | 8,347.73   | 8,552.27   | 8,772.40   | 8,989.07   | 9,216.13   | 9,446.67   | 9,682.40   | 9,923.33   |
| Yearly                                                   | 74,464.00  | 76,356.80  | 78,270.40  | 80,225.60  | 82,201.60  | 84,260.80  | 86,382.40  | 88,545.60  | 90,750.40  | 92,996.80  | 95,368.00  | 97,760.00  | 100,172.80 | 102,627.20 | 105,268.80 | 107,868.80 | 110,593.60 | 113,360.00 | 116,188.80 | 119,080.00 |
| Grade 24                                                 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                   | 37.63      | 38.57      | 39.52      | 40.51      | 41.53      | 42.57      | 43.63      | 44.71      | 45.85      | 47.00      | 48.16      | 49.34      | 50.61      | 51.86      | 53.17      | 54.50      | 55.86      | 57.25      | 58.66      | 60.14      |
| Bi-Weekly                                                | 3,010.40   | 3,085.60   | 3,161.60   | 3,240.80   | 3,322.40   | 3,405.60   | 3,490.40   | 3,576.80   | 3,668.00   | 3,760.00   | 3,852.80   | 3,947.20   | 4,048.80   | 4,148.80   | 4,253.60   | 4,360.00   | 4,468.80   | 4,580.00   | 4,692.80   | 4,811.20   |
| Monthly                                                  | 6,522.53   | 6,685.47   | 6,850.13   | 7,021.73   | 7,198.53   | 7,378.80   | 7,562.53   | 7,749.73   | 7,947.33   | 8,146.67   | 8,347.73   | 8,552.27   | 8,772.40   | 8,989.07   | 9,216.13   | 9,446.67   | 9,682.40   | 9,923.33   | 10,167.73  | 10,424.27  |
| Yearly                                                   | 78,270.40  | 80,225.60  | 82,201.60  | 84,260.80  | 86,382.40  | 88,545.60  | 90,750.40  | 92,996.80  | 95,368.00  | 97,760.00  | 100,172.80 | 102,627.20 | 105,268.80 | 107,868.80 | 110,593.60 | 113,360.00 | 116,188.80 | 119,080.00 | 122,012.80 | 125,091.20 |
| Grade 25                                                 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                   | 39.52      | 40.51      | 41.53      | 42.57      | 43.63      | 44.71      | 45.85      | 47.00      | 48.16      | 49.34      | 50.61      | 51.86      | 53.17      | 54.50      | 55.86      | 57.25      | 58.67      | 60.14      | 61.65      | 63.19      |
| Bi-Weekly                                                | 3,161.60   | 3,240.80   | 3,322.40   | 3,405.60   | 3,490.40   | 3,576.80   | 3,668.00   | 3,760.00   | 3,852.80   | 3,947.20   | 4,048.80   | 4,148.80   | 4,253.60   | 4,360.00   | 4,468.80   | 4,580.00   | 4,693.60   | 4,811.20   | 4,932.00   | 5,055.20   |
| Monthly                                                  | 6,850.13   | 7,021.73   | 7,198.53   | 7,378.80   | 7,562.53   | 7,749.73   | 7,947.33   | 8,146.67   | 8,347.73   | 8,552.27   | 8,772.40   | 8,989.07   | 9,216.13   | 9,446.67   | 9,682.40   | 9,923.33   | 10,169.47  | 10,424.27  | 10,686.00  | 10,952.93  |
| Yearly                                                   | 82,201.60  | 84,260.80  | 86,382.40  | 88,545.60  | 90,750.40  | 92,996.80  | 95,368.00  | 97,760.00  | 100,172.80 | 102,627.20 | 105,268.80 | 107,868.80 | 110,593.60 | 113,360.00 | 116,188.80 | 119,080.00 | 122,033.60 | 125,091.20 | 128,232.00 | 131,435.20 |
| Grade 26                                                 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                   | 41.53      | 42.57      | 43.63      | 44.71      | 45.85      | 47.00      | 48.16      | 49.34      | 50.61      | 51.86      | 53.17      | 54.50      | 55.86      | 57.25      | 58.67      | 60.14      | 61.65      | 63.19      | 64.77      | 66.39      |
| Bi-Weekly                                                | 3,322.40   | 3,405.60   | 3,490.40   | 3,576.80   | 3,668.00   | 3,760.00   | 3,852.80   | 3,947.20   | 4,048.80   | 4,148.80   | 4,253.60   | 4,360.00   | 4,468.80   | 4,580.00   | 4,693.60   | 4,811.20   | 4,932.00   | 5,055.20   | 5,181.60   | 5,311.20   |
| Monthly                                                  | 7,198.53   | 7,378.80   | 7,562.53   | 7,749.73   | 7,947.33   | 8,146.67   | 8,347.73   | 8,552.27   | 8,772.40   | 8,989.07   | 9,216.13   | 9,446.67   | 9,682.40   | 9,923.33   | 10,169.47  | 10,424.27  | 10,686.00  | 10,952.93  | 11,226.80  | 11,507.60  |
| Yearly                                                   | 86,382.40  | 88,545.60  | 90,750.40  | 92,996.80  | 95,368.00  | 97,760.00  | 100,172.80 | 102,627.20 | 105,268.80 | 107,868.80 | 110,593.60 | 113,360.00 | 116,188.80 | 119,080.00 | 122,033.60 | 125,091.20 | 128,232.00 | 131,435.20 | 134,721.60 | 138,091.20 |
| Grade 27                                                 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                   | 43.63      | 44.71      | 45.85      | 47.00      | 48.16      | 49.34      | 50.61      | 51.86      | 53.17      | 54.50      | 55.86      | 57.25      | 58.67      | 60.14      | 61.65      | 63.19      | 64.77      | 66.39      | 68.01      | 69.73      |
| Bi-Weekly                                                | 3,490.40   | 3,576.80   | 3,668.00   | 3,760.00   | 3,852.80   | 3,947.20   | 4,048.80   | 4,148.80   | 4,253.60   | 4,360.00   | 4,468.80   | 4,580.00   | 4,693.60   | 4,811.20   | 4,932.00   | 5,055.20   | 5,181.60   | 5,311.20   | 5,440.80   | 5,578.40   |
| Monthly                                                  | 7,562.53   | 7,749.73   | 7,947.33   | 8,146.67   | 8,347.73   | 8,552.27   | 8,772.40   | 8,989.07   | 9,216.13   | 9,446.67   | 9,682.40   | 9,923.33   | 10,169.47  | 10,424.27  | 10,686.00  | 10,952.93  | 11,226.80  | 11,507.60  | 11,788.40  | 12,086.53  |
| Yearly                                                   | 90,750.40  | 92,996.80  | 95,368.00  | 97,760.00  | 100,172.80 | 102,627.20 | 105,268.80 | 107,868.80 | 110,593.60 | 113,360.00 | 116,188.80 | 119,080.00 | 122,033.60 | 125,091.20 | 128,232.00 | 131,435.20 | 134,721.60 | 138,091.20 | 141,460.80 | 145,038.40 |
| Grade 28                                                 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                   | 45.85      | 47.00      | 48.16      | 49.34      | 50.61      | 51.86      | 53.17      | 54.50      | 55.86      | 57.25      | 58.67      | 60.14      | 61.65      | 63.19      | 64.77      | 66.39      | 68.03      | 69.73      | 71.48      | 73.27      |
| Bi-Weekly                                                | 3,668.00   | 3,760.00   | 3,852.80   | 3,947.20   | 4,048.80   | 4,148.80   | 4,253.60   | 4,360.00   | 4,468.80   | 4,580.00   | 4,693.60   | 4,811.20   | 4,932.00   | 5,055.20   | 5,181.60   | 5,311.20   | 5,442.40   | 5,578.40   | 5,718.40   | 5,861.60   |
| Monthly                                                  | 7,947.33   | 8,146.67   | 8,347.73   | 8,552.27   | 8,772.40   | 8,989.07   | 9,216.13   | 9,446.67   | 9,682.40   | 9,923.33   | 10,169.47  | 10,424.27  | 10,686.00  | 10,952.93  | 11,226.80  | 11,507.60  | 11,791.87  | 12,086.53  | 12,389.87  | 12,700.13  |
| Yearly                                                   | 95,368.00  | 97,760.00  | 100,172.80 | 102,627.20 | 105,268.80 | 107,868.80 | 110,593.60 | 113,360.00 | 116,188.80 | 119,080.00 | 122,033.60 | 125,091.20 | 128,232.00 | 131,435.20 | 134,721.60 | 138,091.20 | 141,502.40 | 145,038.40 | 148,678.40 | 152,401.60 |
| Grade 29                                                 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                   | 48.16      | 49.34      | 50.61      | 51.86      | 53.17      | 54.50      | 55.86      | 57.25      | 58.67      | 60.14      | 61.65      | 63.19      | 64.77      | 66.39      | 68.03      | 69.73      | 71.48      | 73.27      | 75.10      | 76.99      |
| Bi-Weekly                                                | 3,852.80   | 3,947.20   | 4,048.80   | 4,148.80   | 4,253.60   | 4,360.00   | 4,468.80   | 4,580.00   | 4,693.60   | 4,811.20   | 4,932.00   | 5,055.20   | 5,181.60   | 5,311.20   | 5,442.40   | 5,578.40   | 5,718.40   | 5,861.60   | 6,008.00   | 6,159.20   |
| Monthly                                                  | 8,347.73   | 8,552.27   | 8,772.40   | 8,989.07   | 9,216.13   | 9,446.67   | 9,682.40   | 9,923.33   | 10,169.47  | 10,424.27  | 10,686.00  | 10,952.93  | 11,226.80  | 11,507.60  | 11,791.87  | 12,086.53  | 12,389.87  | 12,700.13  | 13,017.33  | 13,344.93  |
| Yearly                                                   | 100,172.80 | 102,627.20 | 105,268.80 | 107,868.80 | 110,593.60 | 113,360.00 | 116,188.80 | 119,080.00 | 122,033.60 | 125,091.20 | 128,232.00 | 131,435.20 | 134,721.60 | 138,091.20 | 141,502.40 | 145,038.40 | 148,678.40 | 152,401.60 | 156,208.00 | 160,139.20 |
| Grade 30                                                 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                   | 50.61      | 51.86      | 53.17      | 54.50      | 55.86      | 57.25      | 58.67      | 60.14      | 61.65      | 63.19      | 64.6       |            |            |            |            |            |            |            |            |            |

| Madison County<br>Pay Scale FY26<br>Effective 10/05/2025 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
|----------------------------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Steps                                                    | 1          | 2          | 3          | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         | 13         | 14         | 15         | 16         | 17         | 18         | 19         | 20         |
| Grade 31                                                 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                   | 53.17      | 54.50      | 55.86      | 57.25      | 58.67      | 60.14      | 61.65      | 63.19      | 64.77      | 66.39      | 68.03      | 69.73      | 71.48      | 73.27      | 75.10      | 76.99      | 78.92      | 80.89      | 82.93      | 85.00      |
| Bi-Weekly                                                | 4,253.60   | 4,360.00   | 4,468.80   | 4,580.00   | 4,693.60   | 4,811.20   | 4,932.00   | 5,055.20   | 5,181.60   | 5,311.20   | 5,442.40   | 5,578.40   | 5,718.40   | 5,861.60   | 6,008.00   | 6,159.20   | 6,313.60   | 6,471.20   | 6,634.40   | 6,800.00   |
| Monthly                                                  | 9,216.13   | 9,446.67   | 9,682.40   | 9,923.33   | 10,169.47  | 10,424.27  | 10,686.00  | 10,952.93  | 11,226.80  | 11,507.60  | 11,791.87  | 12,086.53  | 12,389.87  | 12,700.13  | 13,017.33  | 13,344.93  | 13,679.47  | 14,020.93  | 14,374.53  | 14,733.33  |
| Yearly                                                   | 110,593.60 | 113,360.00 | 116,188.80 | 119,080.00 | 122,033.60 | 125,091.20 | 128,232.00 | 131,435.20 | 134,721.60 | 138,091.20 | 141,502.40 | 145,038.40 | 148,678.40 | 152,401.60 | 156,208.00 | 160,139.20 | 164,153.60 | 168,251.20 | 172,494.40 | 176,800.00 |
| Grade 32                                                 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                   | 55.86      | 57.25      | 58.67      | 60.14      | 61.65      | 63.19      | 64.77      | 66.39      | 68.03      | 69.73      | 71.48      | 73.27      | 75.10      | 76.99      | 78.92      | 80.89      | 82.93      | 85.00      | 87.13      | 89.31      |
| Bi-Weekly                                                | 4,468.80   | 4,580.00   | 4,693.60   | 4,811.20   | 4,932.00   | 5,055.20   | 5,181.60   | 5,311.20   | 5,442.40   | 5,578.40   | 5,718.40   | 5,861.60   | 6,008.00   | 6,159.20   | 6,313.60   | 6,471.20   | 6,634.40   | 6,800.00   | 6,970.40   | 7,144.80   |
| Monthly                                                  | 9,682.40   | 9,923.33   | 10,169.47  | 10,424.27  | 10,686.00  | 10,952.93  | 11,226.80  | 11,507.60  | 11,791.87  | 12,086.53  | 12,389.87  | 12,700.13  | 13,017.33  | 13,344.93  | 13,679.47  | 14,020.93  | 14,374.53  | 14,733.33  | 15,102.53  | 15,480.40  |
| Yearly                                                   | 116,188.80 | 119,080.00 | 122,033.60 | 125,091.20 | 128,232.00 | 131,435.20 | 134,721.60 | 138,091.20 | 141,502.40 | 145,038.40 | 148,678.40 | 152,401.60 | 156,208.00 | 160,139.20 | 164,153.60 | 168,251.20 | 172,494.40 | 176,800.00 | 181,230.40 | 185,764.80 |
| Grade 33                                                 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                   | 58.67      | 60.14      | 61.65      | 63.19      | 64.77      | 66.39      | 68.03      | 69.73      | 71.48      | 73.27      | 75.10      | 76.99      | 78.92      | 80.89      | 82.93      | 85.00      | 87.13      | 89.31      | 91.54      | 93.86      |
| Bi-Weekly                                                | 4,693.60   | 4,811.20   | 4,932.00   | 5,055.20   | 5,181.60   | 5,311.20   | 5,442.40   | 5,578.40   | 5,718.40   | 5,861.60   | 6,008.00   | 6,159.20   | 6,313.60   | 6,471.20   | 6,634.40   | 6,800.00   | 6,970.40   | 7,144.80   | 7,323.20   | 7,508.80   |
| Monthly                                                  | 10,169.47  | 10,424.27  | 10,686.00  | 10,952.93  | 11,226.80  | 11,507.60  | 11,791.87  | 12,086.53  | 12,389.87  | 12,700.13  | 13,017.33  | 13,344.93  | 13,679.47  | 14,020.93  | 14,374.53  | 14,733.33  | 15,102.53  | 15,480.40  | 15,866.93  | 16,269.07  |
| Yearly                                                   | 122,033.60 | 125,091.20 | 128,232.00 | 131,435.20 | 134,721.60 | 138,091.20 | 141,502.40 | 145,038.40 | 148,678.40 | 152,401.60 | 156,208.00 | 160,139.20 | 164,153.60 | 168,251.20 | 172,494.40 | 176,800.00 | 181,230.40 | 185,764.80 | 190,403.20 | 195,228.80 |
| Grade 34                                                 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                   | 61.65      | 63.19      | 64.77      | 66.39      | 68.03      | 69.73      | 71.48      | 73.27      | 75.10      | 76.99      | 78.92      | 80.89      | 82.93      | 85.00      | 87.13      | 89.31      | 91.54      | 93.86      | 96.15      | 98.57      |
| Bi-Weekly                                                | 4,932.00   | 5,055.20   | 5,181.60   | 5,311.20   | 5,442.40   | 5,578.40   | 5,718.40   | 5,861.60   | 6,008.00   | 6,159.20   | 6,313.60   | 6,471.20   | 6,634.40   | 6,800.00   | 6,970.40   | 7,144.80   | 7,323.20   | 7,508.80   | 7,692.00   | 7,885.60   |
| Monthly                                                  | 10,686.00  | 10,952.93  | 11,226.80  | 11,507.60  | 11,791.87  | 12,086.53  | 12,389.87  | 12,700.13  | 13,017.33  | 13,344.93  | 13,679.47  | 14,020.93  | 14,374.53  | 14,733.33  | 15,102.53  | 15,480.40  | 15,866.93  | 16,269.07  | 16,666.00  | 17,085.47  |
| Yearly                                                   | 128,232.00 | 131,435.20 | 134,721.60 | 138,091.20 | 141,502.40 | 145,038.40 | 148,678.40 | 152,401.60 | 156,208.00 | 160,139.20 | 164,153.60 | 168,251.20 | 172,494.40 | 176,800.00 | 181,230.40 | 185,764.80 | 190,403.20 | 195,228.80 | 199,992.00 | 205,025.60 |
| Grade 35                                                 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                   | 64.77      | 66.39      | 68.03      | 69.73      | 71.48      | 73.27      | 75.10      | 76.99      | 78.92      | 80.89      | 82.93      | 85.00      | 87.13      | 89.31      | 91.54      | 93.86      | 96.15      | 98.57      | 101.05     | 103.58     |
| Bi-Weekly                                                | 5,181.60   | 5,311.20   | 5,442.40   | 5,578.40   | 5,718.40   | 5,861.60   | 6,008.00   | 6,159.20   | 6,313.60   | 6,471.20   | 6,634.40   | 6,800.00   | 6,970.40   | 7,144.80   | 7,323.20   | 7,508.80   | 7,692.00   | 7,885.60   | 8,084.00   | 8,286.40   |
| Monthly                                                  | 11,226.80  | 11,507.60  | 11,791.87  | 12,086.53  | 12,389.87  | 12,700.13  | 13,017.33  | 13,344.93  | 13,679.47  | 14,020.93  | 14,374.53  | 14,733.33  | 15,102.53  | 15,480.40  | 15,866.93  | 16,269.07  | 16,666.00  | 17,085.47  | 17,515.33  | 17,953.87  |
| Yearly                                                   | 134,721.60 | 138,091.20 | 141,502.40 | 145,038.40 | 148,678.40 | 152,401.60 | 156,208.00 | 160,139.20 | 164,153.60 | 168,251.20 | 172,494.40 | 176,800.00 | 181,230.40 | 185,764.80 | 190,403.20 | 195,228.80 | 199,992.00 | 205,025.60 | 210,184.00 | 215,446.40 |
| Grade 36                                                 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                   | 68.03      | 69.73      | 71.48      | 73.27      | 75.10      | 76.99      | 78.92      | 80.89      | 82.93      | 85.00      | 87.13      | 89.31      | 91.54      | 93.86      | 96.15      | 98.57      | 101.05     | 103.58     | 106.17     | 108.85     |
| Bi-Weekly                                                | 5,442.40   | 5,578.40   | 5,718.40   | 5,861.60   | 6,008.00   | 6,159.20   | 6,313.60   | 6,471.20   | 6,634.40   | 6,800.00   | 6,970.40   | 7,144.80   | 7,323.20   | 7,508.80   | 7,692.00   | 7,885.60   | 8,084.00   | 8,286.40   | 8,493.60   | 8,708.00   |
| Monthly                                                  | 11,791.87  | 12,086.53  | 12,389.87  | 12,700.13  | 13,017.33  | 13,344.93  | 13,679.47  | 14,020.93  | 14,374.53  | 14,733.33  | 15,102.53  | 15,480.40  | 15,866.93  | 16,269.07  | 16,666.00  | 17,085.47  | 17,515.33  | 17,953.87  | 18,402.80  | 18,867.33  |
| Yearly                                                   | 141,502.40 | 145,038.40 | 148,678.40 | 152,401.60 | 156,208.00 | 160,139.20 | 164,153.60 | 168,251.20 | 172,494.40 | 176,800.00 | 181,230.40 | 185,764.80 | 190,403.20 | 195,228.80 | 199,992.00 | 205,025.60 | 210,184.00 | 215,446.40 | 220,833.60 | 226,408.00 |
| Grade 37                                                 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                   | 71.48      | 73.27      | 75.10      | 76.99      | 78.92      | 80.89      | 82.93      | 85.00      | 87.13      | 89.31      | 91.54      | 93.86      | 96.15      | 98.57      | 101.05     | 103.58     | 106.17     | 108.85     | 111.57     | 114.34     |
| Bi-Weekly                                                | 5,718.40   | 5,861.60   | 6,008.00   | 6,159.20   | 6,313.60   | 6,471.20   | 6,634.40   | 6,800.00   | 6,970.40   | 7,144.80   | 7,323.20   | 7,508.80   | 7,692.00   | 7,885.60   | 8,084.00   | 8,286.40   | 8,493.60   | 8,708.00   | 8,925.60   | 9,147.20   |
| Monthly                                                  | 12,389.87  | 12,700.13  | 13,017.33  | 13,344.93  | 13,679.47  | 14,020.93  | 14,374.53  | 14,733.33  | 15,102.53  | 15,480.40  | 15,866.93  | 16,269.07  | 16,666.00  | 17,085.47  | 17,515.33  | 17,953.87  | 18,402.80  | 18,867.33  | 19,338.80  | 19,818.93  |
| Yearly                                                   | 148,678.40 | 152,401.60 | 156,208.00 | 160,139.20 | 164,153.60 | 168,251.20 | 172,494.40 | 176,800.00 | 181,230.40 | 185,764.80 | 190,403.20 | 195,228.80 | 199,992.00 | 205,025.60 | 210,184.00 | 215,446.40 | 220,833.60 | 226,408.00 | 232,065.60 | 237,827.20 |
| Grade 38                                                 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                   | 75.10      | 76.99      | 78.92      | 80.89      | 82.93      | 85.00      | 87.13      | 89.31      | 91.54      | 93.86      | 96.15      | 98.57      | 101.05     | 103.58     | 106.17     | 108.85     | 111.58     | 114.34     | 117.19     | 120.15     |
| Bi-Weekly                                                | 6,008.00   | 6,159.20   | 6,313.60   | 6,471.20   | 6,634.40   | 6,800.00   | 6,970.40   | 7,144.80   | 7,323.20   | 7,508.80   | 7,692.00   | 7,885.60   | 8,084.00   | 8,286.40   | 8,493.60   | 8,708.00   | 8,926.40   | 9,147.20   | 9,375.20   | 9,612.00   |
| Monthly                                                  | 13,017.33  | 13,344.93  | 13,679.47  | 14,020.93  | 14,374.53  | 14,733.33  | 15,102.53  | 15,480.40  | 15,866.93  | 16,269.07  | 16,666.00  | 17,085.47  | 17,515.33  | 17,953.87  | 18,402.80  | 18,867.33  | 19,340.53  | 19,818.93  | 20,312.93  | 20,826.00  |
| Yearly                                                   | 156,208.00 | 160,139.20 | 164,153.60 | 168,251.20 | 172,494.40 | 176,800.00 | 181,230.40 | 185,764.80 | 190,403.20 | 195,228.80 | 199,992.00 | 205,025.60 | 210,184.00 | 215,446.40 | 220,833.60 | 226,408.00 | 232,086.40 | 237,827.20 | 243,755.20 | 249,912.00 |
| Grade 39                                                 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                   | 78.92      | 80.89      | 82.93      | 85.00      | 87.13      | 89.31      | 91.54      | 93.86      | 96.15      | 98.57      | 101.05     | 103.58     | 106.17     | 108.85     | 111.58     | 114.34     | 117.20     | 120.15     | 123.15     | 126.24     |
| Bi-Weekly                                                | 6,313.60   | 6,471.20   | 6,634.40   | 6,800.00   | 6,970.40   | 7,144.80   | 7,323.20   | 7,508.80   | 7,692.00   | 7,885.60   | 8,084.00   | 8,286.40   | 8,493.60   | 8,708.00   | 8,926.40   | 9,147.20   | 9,376.00   | 9,612.00   | 9,852.00   | 10,099.20  |
| Monthly                                                  | 13,679.47  | 14,020.93  | 14,374.53  | 14,733.33  | 15,102.53  | 15,480.40  | 15,866.93  | 16,269.07  | 16,666.00  | 17,085.47  | 17,515.33  | 17,953.87  | 18,402.80  | 18,867.33  | 19,340.53  | 19,818.93  | 20,314.67  | 20,826.00  | 21,346.00  | 21,881.60  |
| Yearly                                                   | 164,153.60 | 168,251.20 | 172,494.40 | 176,800.00 | 181,230.40 | 185,764.80 | 190,403.20 | 195,228.80 | 199,992.00 | 205,025.60 | 210,184.00 | 215,446.40 | 220,833.60 | 226,4      |            |            |            |            |            |            |

| <div> <div>Madison County</div> <div>Pay Scale FY26</div> <div>Effective 10/05/2025</div> </div> |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
|--------------------------------------------------------------------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Steps                                                                                            | 1          | 2          | 3          | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         | 13         | 14         | 15         | 16         | 17         | 18         | 19         | 20         |
| Grade 41                                                                                         |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                                                           | 87.13      | 89.31      | 91.54      | 93.86      | 96.15      | 98.57      | 101.05     | 103.58     | 106.17     | 108.85     | 111.58     | 114.34     | 117.20     | 120.15     | 123.15     | 126.24     | 129.35     | 132.60     | 135.90     | 139.31     |
| Bi-Weekly                                                                                        | 6,970.40   | 7,144.80   | 7,323.20   | 7,508.80   | 7,692.00   | 7,885.60   | 8,084.00   | 8,286.40   | 8,493.60   | 8,708.00   | 8,926.40   | 9,147.20   | 9,376.00   | 9,612.00   | 9,852.00   | 10,099.20  | 10,348.00  | 10,608.00  | 10,872.00  | 11,144.80  |
| Monthly                                                                                          | 15,102.53  | 15,480.40  | 15,866.93  | 16,269.07  | 16,666.00  | 17,085.47  | 17,515.33  | 17,953.87  | 18,402.80  | 18,867.33  | 19,340.53  | 19,818.93  | 20,314.67  | 20,826.00  | 21,346.00  | 21,881.60  | 22,420.67  | 22,984.00  | 23,556.00  | 24,147.07  |
| Yearly                                                                                           | 181,230.40 | 185,764.80 | 190,403.20 | 195,228.80 | 199,992.00 | 205,025.60 | 210,184.00 | 215,446.40 | 220,833.60 | 226,408.00 | 232,086.40 | 237,827.20 | 243,776.00 | 249,912.00 | 256,152.00 | 262,579.20 | 269,048.00 | 275,808.00 | 282,672.00 | 289,764.80 |
| Grade 42                                                                                         |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                                                           | 91.54      | 93.86      | 96.15      | 98.57      | 101.05     | 103.58     | 106.17     | 108.85     | 111.58     | 114.34     | 117.20     | 120.15     | 123.15     | 126.24     | 129.35     | 132.60     | 135.90     | 139.31     | 142.81     | 146.37     |
| Bi-Weekly                                                                                        | 7,323.20   | 7,508.80   | 7,692.00   | 7,885.60   | 8,084.00   | 8,286.40   | 8,493.60   | 8,708.00   | 8,926.40   | 9,147.20   | 9,376.00   | 9,612.00   | 9,852.00   | 10,099.20  | 10,348.00  | 10,608.00  | 10,872.00  | 11,144.80  | 11,424.80  | 11,709.60  |
| Monthly                                                                                          | 15,866.93  | 16,269.07  | 16,666.00  | 17,085.47  | 17,515.33  | 17,953.87  | 18,402.80  | 18,867.33  | 19,340.53  | 19,818.93  | 20,314.67  | 20,826.00  | 21,346.00  | 21,881.60  | 22,420.67  | 22,984.00  | 23,556.00  | 24,147.07  | 24,753.73  | 25,370.80  |
| Yearly                                                                                           | 190,403.20 | 195,228.80 | 199,992.00 | 205,025.60 | 210,184.00 | 215,446.40 | 220,833.60 | 226,408.00 | 232,086.40 | 237,827.20 | 243,776.00 | 249,912.00 | 256,152.00 | 262,579.20 | 269,048.00 | 275,808.00 | 282,672.00 | 289,764.80 | 297,044.80 | 304,449.60 |
| Grade 43                                                                                         |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                                                           | 96.15      | 98.57      | 101.05     | 103.58     | 106.17     | 108.85     | 111.58     | 114.34     | 117.20     | 120.15     | 123.15     | 126.24     | 129.35     | 132.60     | 135.90     | 139.31     | 142.81     | 146.37     | 150.02     | 153.76     |
| Bi-Weekly                                                                                        | 7,692.00   | 7,885.60   | 8,084.00   | 8,286.40   | 8,493.60   | 8,708.00   | 8,926.40   | 9,147.20   | 9,376.00   | 9,612.00   | 9,852.00   | 10,099.20  | 10,348.00  | 10,608.00  | 10,872.00  | 11,144.80  | 11,424.80  | 11,709.60  | 12,001.60  | 12,300.80  |
| Monthly                                                                                          | 16,666.00  | 17,085.47  | 17,515.33  | 17,953.87  | 18,402.80  | 18,867.33  | 19,340.53  | 19,818.93  | 20,314.67  | 20,826.00  | 21,346.00  | 21,881.60  | 22,420.67  | 22,984.00  | 23,556.00  | 24,147.07  | 24,753.73  | 25,370.80  | 26,003.47  | 26,651.73  |
| Yearly                                                                                           | 199,992.00 | 205,025.60 | 210,184.00 | 215,446.40 | 220,833.60 | 226,408.00 | 232,086.40 | 237,827.20 | 243,776.00 | 249,912.00 | 256,152.00 | 262,579.20 | 269,048.00 | 275,808.00 | 282,672.00 | 289,764.80 | 297,044.80 | 304,449.60 | 312,041.60 | 319,820.80 |
| Grade 44                                                                                         |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                                                           | 101.05     | 103.58     | 106.17     | 108.85     | 111.58     | 114.34     | 117.20     | 120.15     | 123.15     | 126.24     | 129.35     | 132.60     | 135.90     | 139.31     | 142.81     | 146.37     | 150.03     | 153.76     | 157.63     | 161.57     |
| Bi-Weekly                                                                                        | 8,084.00   | 8,286.40   | 8,493.60   | 8,708.00   | 8,926.40   | 9,147.20   | 9,376.00   | 9,612.00   | 9,852.00   | 10,099.20  | 10,348.00  | 10,608.00  | 10,872.00  | 11,144.80  | 11,424.80  | 11,709.60  | 12,002.40  | 12,300.80  | 12,610.40  | 12,925.60  |
| Monthly                                                                                          | 17,515.33  | 17,953.87  | 18,402.80  | 18,867.33  | 19,340.53  | 19,818.93  | 20,314.67  | 20,826.00  | 21,346.00  | 21,881.60  | 22,420.67  | 22,984.00  | 23,556.00  | 24,147.07  | 24,753.73  | 25,370.80  | 26,005.20  | 26,651.73  | 27,322.53  | 28,005.47  |
| Yearly                                                                                           | 210,184.00 | 215,446.40 | 220,833.60 | 226,408.00 | 232,086.40 | 237,827.20 | 243,776.00 | 249,912.00 | 256,152.00 | 262,579.20 | 269,048.00 | 275,808.00 | 282,672.00 | 289,764.80 | 297,044.80 | 304,449.60 | 312,062.40 | 319,820.80 | 327,870.40 | 336,065.60 |
| Grade 45                                                                                         |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                                                           | 106.17     | 108.85     | 111.58     | 114.34     | 117.20     | 120.15     | 123.15     | 126.24     | 129.35     | 132.60     | 135.90     | 139.31     | 142.81     | 146.37     | 150.03     | 153.76     | 157.64     | 161.57     | 165.61     | 169.77     |
| Bi-Weekly                                                                                        | 8,493.60   | 8,708.00   | 8,926.40   | 9,147.20   | 9,376.00   | 9,612.00   | 9,852.00   | 10,099.20  | 10,348.00  | 10,608.00  | 10,872.00  | 11,144.80  | 11,424.80  | 11,709.60  | 12,002.40  | 12,300.80  | 12,611.20  | 12,925.60  | 13,248.80  | 13,581.60  |
| Monthly                                                                                          | 18,402.80  | 18,867.33  | 19,340.53  | 19,818.93  | 20,314.67  | 20,826.00  | 21,346.00  | 21,881.60  | 22,420.67  | 22,984.00  | 23,556.00  | 24,147.07  | 24,753.73  | 25,370.80  | 26,005.20  | 26,651.73  | 27,324.27  | 28,005.47  | 28,705.73  | 29,426.80  |
| Yearly                                                                                           | 220,833.60 | 226,408.00 | 232,086.40 | 237,827.20 | 243,776.00 | 249,912.00 | 256,152.00 | 262,579.20 | 269,048.00 | 275,808.00 | 282,672.00 | 289,764.80 | 297,044.80 | 304,449.60 | 312,062.40 | 319,820.80 | 327,891.20 | 336,065.60 | 344,468.80 | 353,121.60 |
| Grade 46                                                                                         |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                                                           | 111.47     | 114.28     | 117.11     | 120.03     | 123.05     | 126.11     | 129.28     | 132.52     | 135.82     | 139.22     | 142.68     | 146.24     | 149.93     | 153.66     | 157.49     | 161.45     | 165.47     | 169.63     | 173.85     | 178.21     |
| Bi-Weekly                                                                                        | 8,917.60   | 9,142.40   | 9,368.80   | 9,602.40   | 9,844.00   | 10,088.80  | 10,342.40  | 10,601.60  | 10,865.60  | 11,137.60  | 11,414.40  | 11,699.20  | 11,994.40  | 12,292.80  | 12,599.20  | 12,916.00  | 13,237.60  | 13,570.40  | 13,908.00  | 14,256.80  |
| Monthly                                                                                          | 19,321.47  | 19,808.53  | 20,299.07  | 20,805.20  | 21,328.67  | 21,859.07  | 22,408.53  | 22,970.13  | 23,542.13  | 24,131.47  | 24,731.20  | 25,348.27  | 25,987.87  | 26,634.40  | 27,298.27  | 27,984.67  | 28,681.47  | 29,402.53  | 30,134.00  | 30,889.73  |
| Yearly                                                                                           | 231,857.60 | 237,702.40 | 243,588.80 | 249,662.40 | 255,944.00 | 262,308.80 | 268,902.40 | 275,641.60 | 282,505.60 | 289,577.60 | 296,774.40 | 304,179.20 | 311,854.40 | 319,612.80 | 327,579.20 | 335,816.00 | 344,177.60 | 352,830.40 | 361,608.00 | 370,676.80 |
| Grade 47                                                                                         |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                                                           | 117.11     | 120.03     | 123.05     | 126.11     | 129.28     | 132.52     | 135.82     | 139.22     | 142.68     | 146.24     | 149.93     | 153.66     | 157.49     | 161.45     | 165.47     | 169.63     | 173.85     | 178.21     | 182.66     | 187.22     |
| Bi-Weekly                                                                                        | 9,368.80   | 9,602.40   | 9,844.00   | 10,088.80  | 10,342.40  | 10,601.60  | 10,865.60  | 11,137.60  | 11,414.40  | 11,699.20  | 11,994.40  | 12,292.80  | 12,599.20  | 12,916.00  | 13,237.60  | 13,570.40  | 13,908.00  | 14,256.80  | 14,612.80  | 14,977.60  |
| Monthly                                                                                          | 20,299.07  | 20,805.20  | 21,328.67  | 21,859.07  | 22,408.53  | 22,970.13  | 23,542.13  | 24,131.47  | 24,731.20  | 25,348.27  | 25,987.87  | 26,634.40  | 27,298.27  | 27,984.67  | 28,681.47  | 29,402.53  | 30,134.00  | 30,889.73  | 31,661.07  | 32,451.47  |
| Yearly                                                                                           | 243,588.80 | 249,662.40 | 255,944.00 | 262,308.80 | 268,902.40 | 275,641.60 | 282,505.60 | 289,577.60 | 296,774.40 | 304,179.20 | 311,854.40 | 319,612.80 | 327,579.20 | 335,816.00 | 344,177.60 | 352,830.40 | 361,608.00 | 370,676.80 | 379,932.80 | 389,417.60 |
| Grade 48                                                                                         |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Hourly                                                                                           | 123.05     | 126.11     | 129.28     | 132.52     | 135.82     | 139.22     | 142.68     | 146.24     | 149.93     | 153.66     | 157.49     | 161.45     | 165.47     | 169.63     | 173.85     | 178.21     | 182.67     | 187.22     | 191.90     | 196.70     |
| Bi-Weekly                                                                                        | 9,844.00   | 10,088.80  | 10,342.40  | 10,601.60  | 10,865.60  | 11,137.60  | 11,414.40  | 11,699.20  | 11,994.40  | 12,292.80  | 12,599.20  | 12,916.00  | 13,237.60  | 13,570.40  | 13,908.00  | 14,256.80  | 14,613.60  | 14,977.60  | 15,352.00  | 15,736.00  |
| Monthly                                                                                          | 21,328.67  | 21,859.07  | 22,408.53  | 22,970.13  | 23,542.13  | 24,131.47  | 24,731.20  | 25,348.27  | 25,987.87  | 26,634.40  | 27,298.27  | 27,984.67  | 28,681.47  | 29,402.53  | 30,134.00  | 30,889.73  | 31,662.80  | 32,451.47  | 33,262.67  | 34,094.67  |
| Yearly                                                                                           | 255,944.00 | 262,308.80 | 268,902.40 | 275,641.60 | 282,505.60 | 289,577.60 | 296,774.40 | 304,179.20 | 311,854.40 | 319,612.80 | 327,579.20 | 335,816.00 | 344,177.60 | 352,830.40 | 361,608.00 | 370,676.80 | 379,953.60 | 389,417.60 | 399,152.00 | 409,136.00 |